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Editorial Team Member Guidelines

Editorial team

Editorial team members play very important role in the success of any journal. The editorial team of IJHSC consists of experts who have significantly contributed in the area of human sexuality and are with years of editorial experience. Essentially the team consist of editorial board members and editorial advisory board members. Editorial board members help the editor-in-chief and the executive editor in smoothly bringing out the issues of the journal. Editorial advisory board members are the senior members (extraordinary contribution in the field of human sexuality and long years of editorial experience) in the team and their roles are mainly advisory. They continuously give their inputs for the growth of the journal so that IJHSC stands distinctly among the top journals of the world. They also mentor the young editorial board members to develop various editorial skills.

Our editorial board members

The editorial board members are recruited most transparently based on seven parameters to score their Academic Track Record (ATR). These seven parameters are as follows:

- 1. Expertise in gender and sexuality studies
- 2. Academic excellence based on education and affiliation
- 3. Proven scholastic abilities (Representation on academic/professional associations)
- 4. Publication record (Quantity, Quality, Cumulative Avg. Impact Factor)
- 5. Experience in scientific Peer Review activity- e.g. Publon Record.
- 6. Editorial/organizational capabilities (Proven and Claimed)
- 7. Overall Social Impact Score (H-Index, RG Score, Author Rank, Research Score)

Those candidates whose ATR is rated at or above 70%, are recommended by the panel (the editor-in-chief and the executive editor are the permanent member) to be included as editorial board member.

General guidelines and expectations from editorial board members

- 1. The tenure initially stands for a max. of 05 years, subject to your intellectual contributions, and support for the growth of the journal and the parent organization. Editorial team is restructured after each annual review of performance.
- 2. Please note that the editorial board member position is honorary and IJHSC don't pay for your editorial activities. As we grow as an academic enterprise, we aim to incentivise your crucial academic and intellectual contributions. Besides, you will also be provided with several tangible benefits, including access to several privileges of IISB.
- 3. We don't hesitate to offer editorial advisory board member position to active and enthusiastic editorial board member after long association.
- 4. The editorial board members will help in contacting the reviewers and coordinating with them for timely review of the submissions. They are expected to evaluate the manuscript for scope, fit, quality, originality, interest for the readership etc. before sending these to peer reviewers.

- 5. If required, editor-in-chief may assign papers to editorial board members for peer review after due consent. Annually, a maximum of 05 papers may be assigned for review. As a reviewer, they are expected to maintain the anonymity.
- 6. The submitted manuscript is privileged communication and must be treated as a confidential document. Please do not share the manuscript with any colleagues without the explicit permission of the author. Please do not make personal or professional use of the data or interpretations before or after publication without the authors' specific permission.
- 7. The editorial board decides the themes for the journal issues. Members are encouraged to take lead in bringing out the thematic issues of the journal as issue editor.
- 8. Editorial board members are expected to circulate the call for articles flyer, contact prospective authors for articles, and help the editor-in-chief and the executive editor in wider circulation of the journal.
- 9. Editorial board members are expected to suggest peer reviewers for the journal. They are also expected to suggest new board members.
- 10. As subject matter experts, editorial board members are also expected to contribute for any other academic activities of the organization.

General guidelines and expectations from editorial advisory board members

- 1. The tenure initially stands for a max. of 05 years, subject to your intellectual contributions, and support for the growth of the journal and the parent organization.
- 2. Please note that the editorial advisory board member position is honorary and IJHSC don't pay for your intellectual contributions. As we grow as an academic enterprise, we aim to incentivise your crucial academic and intellectual contributions. Besides, you will also be provided with several tangible benefits, including access to several privileges of IISB.
- 3. Those members who contribute to the growth of the institution, and help us in the journey of developing critical organizational capacity will be considered for the IISB Human Sexuality Leadership Award.
- 4. You are the main source of critical advice for all the editorial policy matters of IJHSC.
- 5. The editorial advisory board members will be assigned papers for expert comments only, in case of conflict, and when we are unable to arrive at a conclusive decision. Besides, you will be assigned max. of 03 'Expert Commentaries' for review annually.
- 6. The submitted manuscript is privileged communication and must be treated as a confidential document. Please do not share the manuscript with any colleagues without the explicit permission of the author. Please do not make personal or professional use of the data or interpretations before or after publication without the authors' specific permission.
- 7. Editorial advisory board members give valuable suggestions in selecting themes for the journal issues.

| 8. | Editorial advisory board members are expected to give critical comments on quality of the journal and help the editor-in-chief and the executive editor in wider circulation of the journal. |
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| 9. | Editorial advisory board members are expected to suggest editorial board members and peer reviewers. They are also expected to suggest new advisory board members. |
| 10. | As subject matter experts, editorial advisory board members are also expected to contribute for any other academic activities of the organization. |
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